

**PATEL ENGINEERING LIMITED**  
**Familiarisation Programme for Independent Directors**

**Introduction**

In terms of Regulation 25(7) of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, every listed Company is required to conduct various programmes for familiarisation of Independent Directors with the Company, Nature of the Industry in which the Company Operates, Business model of the Company, Roles, Rights, Responsibilities of Independent Directors and other relevant information.

Further the Company is also required to disclose on its website and through a weblink in the Directors report, details of familiarisation programmes imparted to independent directors.

**Implementation**

The Company has implemented Familiarisation Programme for Independent Directors which includes periodic updates on the Company's Business / Operations, Presentations on Company's ongoing projects, Industry trends and changes, various statutory and regulatory updates / amendments, roles, responsibilities, rights and duties of the Independent Director.

**Disclosure**

Details of familiarisation programme are as follows:

Particulars	Number of Programmes	Hours Spent	Number of Programmes	Hours Spent
			Cumulative	
<b><u>F.Y. 2016-2017</u></b>				
Program for independent Director on <ul style="list-style-type: none"> <li>• Company's performance,</li> <li>• Role, Function &amp; Duties of Independent Director</li> <li>• Guidance for Professional Conduct</li> <li>• Rights and Liabilities of Independent Director</li> </ul>	1	1	1	1
<b><u>F.Y. 2017-2018</u></b>				
Program for independent Director on <ul style="list-style-type: none"> <li>• Presentation on Company's business</li> <li>• Brief on amendments in Companies Act, 2013 and SEBI Regulations and their implications / impact.</li> </ul>	1	2.30	2	3.30
<b><u>F.Y. 2018-2019</u></b>				
Program for independent Director on <ul style="list-style-type: none"> <li>• Presentation on Company's key Projects; and</li> <li>• Updates on Company Law and SEBI Regulations.</li> </ul>	1	3	3	6.30

<p><b><u>F. Y. 2019-2020</u></b></p> <p>Program for independent Director on</p> <ul style="list-style-type: none"> <li>• Presentation on Company's key Projects; and</li> <li>• Updates/ amendments in Companies Act, 2013 and SEBI Regulations and their implications / impact.</li> </ul>	2	4	5	10.30
<p><b><u>F. Y. 2020-21</u></b></p> <p>Program for independent Director on</p> <ul style="list-style-type: none"> <li>• Presentation on Company's key Projects</li> </ul>	2	2.45	7	13.15
<p><b><u>F. Y. 2021-22</u></b></p> <p>Program for independent Director on</p> <ul style="list-style-type: none"> <li>• Presentation on Company's key Projects</li> <li>• Key Statutory and Legislative changes</li> </ul>	2	3	9	16.15
<p><b><u>F. Y. 2022-23</u></b></p> <p>Program for independent Director on</p> <ul style="list-style-type: none"> <li>• Presentation on Company's key Project</li> <li>• Key Statutory and Legislative changes</li> </ul>	3	4	12	20.15
<p><b><u>F. Y. 2023-24</u></b></p> <p>Program for independent Director on</p> <ul style="list-style-type: none"> <li>• Presentation on Company's key Project</li> <li>• Key Statutory and Legislative changes</li> </ul>	3	5	15	25.15
<p><b><u>F. Y. 2024-25</u></b></p> <p>Program for independent Director on</p> <ul style="list-style-type: none"> <li>• Presentation on Company's key Project; Key Statutory and Legislative changes</li> <li>• Director's certification in Corporate Governance</li> </ul>	4 1	2 54	20	81.15

<p><b><u>F.Y. 2025-26</u></b></p> <p>Program for independent Director on</p> <ul style="list-style-type: none"> <li>• Presentation on Company's Business; Key Statutory and Legislative changes</li> </ul>	4	5	24	86.15
<p><b><u>F.Y. 2026-27</u></b></p> <p>Program for independent Director on</p> <ul style="list-style-type: none"> <li>• AMT – II, Mumbai site visit</li> <li>• Introducing the Company to new Independent Directors &amp; Presentation on Company's Budget for FY 2026-27</li> </ul>	1 1	1.30 1.30	26	89.15